



Erasmus+ KA1 Course

# **Diversity, Equity and Inclusion (DEI)**



ErasmusLearn Training Center

[www.erasmuslearn.eu](http://www.erasmuslearn.eu)

Heraklion, Crete, Greece

Organisation ID: E10020547





# Summary

Equity, Diversity, and Inclusion (E-DEI) are fundamental principles in creating an inclusive and supportive educational environment. This program aims to equip teachers with the knowledge and skills to promote E-DEI in their classrooms. By understanding and implementing E-DEI practices, educators can create a more equitable and inclusive learning experience for all students.



# Purpose

The primary goal of the E-DEI in Education program is to introduce educators to the principles and practices of E-DEI. Participants will learn how to identify and address inequities, foster a diverse and inclusive classroom culture, and implement strategies that support all students' academic and personal growth.

# Objectives

- **Understand E-DEI Concepts:** Gain a thorough understanding of equity, diversity, and inclusion and their importance in education.
- **Promote Inclusive Practices:** Learn practical strategies for creating an inclusive classroom environment.
- **Address Inequities:** Develop skills to identify and address inequities in educational settings.
- **Foster Cultural Competence:** Enhance cultural competence and incorporate culturally responsive teaching practices.
- **Evaluate and Adapt E-DEI Practices:** Use feedback and data to assess the effectiveness of E-DEI practices and make necessary adjustments.

# Course Language

- English.
- Note: Participants must have at least a CEFR level B2 knowledge of English to participate actively.

# Target Groups

The E-DEI in Education program is designed for primary and secondary school teachers, school counselors, curriculum developers, and school administrators. A minimum of B2 (Upper-Intermediate) English proficiency is required.

# Methods & Tools

Lectures, interactive workshops, group discussions, hands-on sessions, practical implementations, and examples of best practices.

# Course Agenda

## Day 1

- Introductory meeting, explanation of practical arrangements.
- Presentation of timetable.
- Presentations of participating Organizations.
- Icebreakers, Introduction to the Course.

## Day 2

- Introduction to E-DEI
- Overview of E-DEI: Concepts and benefits.
- Understanding the importance of E-DEI in education.
- Initial self-assessment and reflection activities.

## Day 3

- Promoting Inclusive Practices
  - Strategies for creating an inclusive classroom environment.
  - Techniques for fostering a sense of belonging among all students.
  - Workshop on designing inclusive classroom activities.
- Cultural Activities: Guided tour to the Historical Center of Heraklion.
- Dinner in a traditional restaurant of the town.

## Day 4

- Addressing Inequities
- Identifying and addressing inequities in educational settings.
- Tools for equitable teaching practices.
- Interactive session: Case studies and group discussions on equity challenges.

## Day 5

- Fostering Cultural Competence
- Enhancing cultural competence among educators.
- Incorporating culturally responsive teaching practices.
- Workshop on developing culturally inclusive lesson plans.

## Day 6

- Evaluating and Adapting E-DEI Practices
- Methods for assessing the impact of E-DEI practices on student outcomes.
- Tools for collecting and analyzing feedback.
- Workshop on adapting E-DEI practices based on evaluation results.

## Day 7

- Erasmus+ program : objectives, priorities, actions, forms, budget, tips for applicants.
- Planning follow up activities, dissemination and exploitation of learning outcomes.
- Course Evaluation.
- Certifications.



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